

This document is an English translation of an original document in Japanese. If there is any discrepancy between this translation and the original document, the latter shall prevail.

Privacy Policy (Thailand)

Recognizing the importance of protecting your personal information, Safie Inc. (hereinafter referred to as “we/us/our”) complies with applicable data protection laws and is committed to properly handling and protecting your personal information in accordance with our privacy policy (hereinafter referred to as the “Privacy Policy”) as described below. You may be subject to specific policies provided by us and policies specific to certain countries or regions in conjunction with this Privacy Policy. These specific policies shall supersede this Privacy Policy to the extent that the clauses set forth in these policies contradict the clauses set forth in this Privacy Policy.

Please also refer to “[Safie Data Charter](#)”, which outlines our philosophy and social responsibility regarding our data handling. The Data Charter covers not only the personal information defined in this Privacy Policy but also all types of data handled on the platform we provide.

1. Purpose of Use of Personal Information

We use the following types of personal information collected directly from you for the respective purposes described below.

1 -1 Customer’s Personal Information

1. To provide our services. This includes the verification of your identity through face recognition by comparing the face image you previously recorded on the server and the face image recognized by the application provided by us.
2. To address your inquiries related to our services and other pertinent matters. Depending on the nature of inquiry, and upon securing your consent to provide the information with a third party pursuant to Paragraph 8, we may direct your inquiry to relevant hardware manufacturers for a response.
3. To inform you of our products and services
4. To deal with violations of our terms of services, policies, and agreements with you (hereinafter referred to as “terms of services and related agreements”) concerning

our services

5. To notify you of changes to the terms of services and related agreements
6. To improve our services and to help developing new services
7. To create statistic data in aggregate or other de-identified form in relation to our services
8. To provide personal information with advertising distributors for the purpose of distributing advertisement, analyzing what types of advertisement, information, or services are most optimal and effective to display, and providing the result of this analysis with advertisers, information providers, and service providers in relation to our services
9. To use for other purposes associated with the above purposes

1 -2 Personal Information Submitted during Job Application or Inquiry Processes

1. To provide information about job openings and to address your inquiries related to these job opportunities
2. To conduct recruiting activities (such as notification of acceptance/rejection results and job interviews)

2. Handling of Video Data

For the handling of video data recorded by a camera or other device provided by us, please refer to the purpose of use that are either notified to you or published by our customer using our services. We aim to achieve data governance in cooperation with our customers and other parties in accordance with “Safie Data Charter” to protect the privacy of individuals captured in video footages.

We may use video data for improving our services and developing new services, including through the development of Artificial Intelligence. However, we will only use personal information contained in video data to the extent permitted by the terms of services and related agreements, and unless permitted by this Privacy Policy or terms of services and related agreements, we will not disclose any video data to third parties in a way that can identify any specific individual.

3. Changes to the Purpose of Use of Your Personal Information

We may make changes to the purpose of use of your personal information within the scope which is reasonably deemed pertinent to the original purpose, and if we make such changes, we will notify you of or publish such changes.

4. Restrictions on the Use of Your Personal Information

We will not handle your personal information beyond the scope necessary to achieve the purpose of use without your consent, except where permitted by the APPI or other applicable laws and regulations, including the following cases:

1. When it is based on law and regulation (including investigation by a law enforcement agency under warrant)
2. When it is necessary to protect life, body, or property of a person, and it is difficult to obtain your consent
3. When it is particularly necessary to improve public health or to promote healthy development of children, and it is difficult to obtain your consent
4. When it is necessary to cooperate with a national or local government or a person delegated thereby to execute administrative work specified by applicable law, and obtaining your consent is likely to pose hindrance to the execution of such administrative work
5. When we provide an academic research institute or an organization similar thereto with your personal information only if such academic research institute or other organization needs to handle your personal data for academic research purposes

5. Appropriate Collection of Your Personal Information

We collect your personal information in an appropriate manner and will not collect any personal information by any fraudulent or inappropriate means.

6. Retention Period of Your Personal Information

Unless otherwise provided by law, we set a retention period of your personal information within the scope necessary for the purpose of use (The facial images collected when verifying your identity through facial recognition by comparing the facial image you have previously recorded on our server with the facial image recognized by our application will be retained for a period of six (6) months. The retention period for other personal information will be determined as required), and we will delete your personal information without delay upon the expiration of the retention period or upon achievement of the purpose of use.

7. Secure Management of Your Personal Information

We implement necessary and appropriate supervision over our employees to ensure that your personal information is securely managed and safeguarded against risks such as loss, destruction, alteration, and leakage. If we outsource all or part of the

handling of personal information, we implement necessary and appropriate supervision over the third-party service provider to ensure the secure management of your personal information.

8. Provision to Third Parties

Unless otherwise provided in this Privacy Policy, we will not provide any third party with your personal information without your prior consent, except as permitted by the APPI or other applicable laws and regulations, including the following cases:

1. When it is based on laws and regulation (including investigation by a law enforcement agency under a warrant)
2. When it is necessary to protect life, body, or property of a person, and it is difficult to obtain your consent
3. When it is particularly necessary to improve public health or to promote healthy development of children, and it is difficult to obtain your consent
4. When it is necessary to cooperate with a national or local government or a person delegated thereby to execute administrative work specified by applicable law, and obtaining your consent is likely to pose hindrance to the execution of such administrative work
5. When we provide a third party which is an academic research institute or an organization similar thereto with your personal data, only if such third party needs to handle your personal information for academic research purposes

In addition, the following cases are not deemed to be the provision to third parties in accordance with the APPI or other applicable laws and regulations.

6. When we outsource all or any part of handling of your personal information within the scope necessary to achieve the purpose of use
7. When your personal information is provided to third parties upon succession of business due to merger or any other reasons
8. In cases where your personal data is to be shared with specific persons, when such fact, items of your personal data to be shared, the scope of persons with whom your personal data is shared, the purpose of use by the persons with whom your personal data is shared, and the name and address of the person who is responsible for the management of your personal data, and in cases of a corporate entity, the name of its representative are notified to you or put in a readily accessible condition for you

We may transfer your personal information to third parties outside of Japan. The

countries or regions to which your personal information is transferred may not have a system for personal information protection system equivalent to that of Japan. If we provide your personal information to third parties outside of Japan, we will do so on the basis of your consent, except in either of the following cases:

(1) if the third party is located in a country designated by laws and regulations as having a personal information protection system equivalent to the APPI; or

(2) if the third party has a system that enables it to continuously take measures equivalent to those required to be taken by business operators handling personal information in Japan pursuant to the provisions of Section 2 of the APPI.

In the case of (2) above, we will take necessary and appropriate measures to ensure that the third party continuously takes the equivalent measures.

9. Provision to Advertising Distributors and Equivalent Entities

We may provide your personal information to advertising distributors and equivalent entities outside Japan, including but not limited to, Meta Platform, Inc. (Facebook) and Google LLC, for the purposes described in Paragraph 1-1, Item 8. Please refer to the websites described below for details.. If you do not wish to store your web browsing history, please change the settings to opt out.

Meta Platforms, Inc.(Facebook)

Google LLC

10. Disclosure of Your Personal Information

When you request disclosure of your personal information in accordance with the provisions of the APPI, we will disclose the information without delay to you after verifying that the request is made by you (if we do not have your personal information, we will notify you of such fact), except where we are not required to disclose personal information under the APPI or other applicable laws and regulations. Please note that we may charge applicable fees for the disclosure of personal information.

11. Correction, etc. of Your Personal Information

When you request any correction, addition, or deletion of or to your personal information (hereinafter referred to as “correction, etc.”) for the reason that your personal information is not true, we will, after verifying that the request was made by you, conduct necessary investigation without delay to the extent necessary to achieve the purpose of use, and based on the result of the investigation, make a correction, etc. of your personal information and notify you of the fact (if we decide not to make a correction, etc., we will

notify you of such decision), except where we are not required to make a correction, etc. of personal information under the APPI or other applicable laws and regulations.

12. Suspension of Use, etc. of Personal Information

When you request suspension of use or deletion of your personal information (hereinafter referred to as “suspension of use, etc. of personal information”) in accordance with the APPI due to the reason that your personal information is handled beyond the scope of purpose of use published in advance or your personal information was collected by fraudulent or inappropriate means, if we find grounds for your request, we will, after verifying that the request was made by you, implement the suspension of use, etc. without delay, and notify you of such fact, except where we are not required to implement a suspension of use, etc. under the APPI or other applicable laws and regulations.

13. Use of Cookies and Other Similar Technologies

We use cookies and other similar technologies for providing our services, and as a result, some of your information, including your IP address, may be collected by other companies (e.g. Google LLC). Please refer to our “Cookie Policy” for details.

14. Inquiries

For any request including disclosure request, comment, question, complaint, or any other inquiry concerning the handling of your personal information, please contact the following contact desk.

Safie Inc.

Email: support@safie.jp

Our support team is available from 10:00 a.m. to 5:00 p.m., Japan Time, on regular business days, excluding holidays. Note that support is only available in Japanese and English.

15. Continuous Improvement

We are committed to regularly reviewing how we handle personal information and to making continuous improvements, and may update this Privacy Policy as necessary.

【Effective Date: January 1, 2024】